



## Statement on Environmental Sustainability Policy

### Commitment

Labcorp embraces its responsibility for environmental matters. Labcorp is committed to:

1. Complying with applicable regulatory and stakeholder requirements,
2. Identifying, assessing, and monitoring environmental sustainability risks and impacts associated with our operations and activities,
3. Providing employees with information and instruction to carry out their roles with due consideration for the environment, and
4. Establishing goals, targets, and plans to improve environmental sustainability performance associated with our operations and activities.

### Environmental Sustainability Goals and Performance

1. Labcorp has identified the following as key areas of focus
  - a. Air Emissions
    1. Taking actions to deliver SBTi approved 2030 Science Based Targets versus 2020:
      - a. Reduce absolute Scope 1 and 2 GHG emissions by 42%
      - b. Reduce absolute Scope 3 GHG emissions by 25%
    2. Establish mechanisms to procure clean energy, i.e., energy that is generated which does not directly emit greenhouse gases, such as carbon dioxide, during the generating process.
  - b. Energy Consumption
    1. Invest in facilities infrastructure, systems, and the optimization of our real estate portfolio and local energy conservation activities.
  - c. Water Withdrawal
    1. Identify sites within high water risk areas and high-volume use and establish conservation plans.
  - d. Waste Mitigation [in CRR we use Waste Generation and disposal)
    1. Reduce biohazardous waste generation.
    2. Increase waste reclaimed and waste reclamation rate.
  - e. Fuel Consumption (in CRR we use Courier Fleet fuel efficiency)
    1. Improve on-site and courier fleet fuel efficiency.
  - f. Nature
    1. Encourage and support local initiatives that educate employees on the importance of biodiversity and land use and promote opportunities to protect and preserve the environment.
2. Goals shall be established and approved by the Labcorp Environment, Social, and Governance Executive Steering Committee (ESG ESC).
3. Performance against established goals are reviewed regularly with the ESG ESC, which in turn collaborates with the Labcorp Executive Committee and Board of Directors in formulating environmental sustainability strategy.